



Uniform Policy

Written by	Adopted by Governing Body	Review Date
Jade Driscoll	Summer Term 2026	Summer Term 2027

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1. Introduction

At Baysgarth School, we develop a sense of pride in our community and a sense of belonging. The school uniform is an important part of creating this identity and presenting a professional image within our local community. Wearing the school uniform removes opportunity for discrimination.

Alongside this, we know that students need to feel comfortable and able to express themselves, therefore this policy hopes to balance this with a smart appearance and health and safety considerations.

A high standard of personal appearance is expected of all students and staff. A professional attire and being fully equipped for learning is an expectation of all members of Baysgarth School.

2. Aims of Policy

The aims of the uniform policy at Baysgarth School are to:

- establish clear expectations for student dress and appearance;
- establish a sense of community and belonging;
- provide a professional image for the school;
- provide clear guidance to students and parents.

All leaders within the school are relentless in their role to establish a positive learning climate. They are uncompromising in their expectations and challenge where appropriate colleagues, students and parents.

3. Affordability

Our aim is to ensure that the required school uniform is affordable for all. With this in mind, we have reduced the number of required items.

We have a strong commitment to supporting our families and we help a large number each year to purchase uniform. We also work closely with the Blue Coat Fund, which is a community charity that aims to support children and families living in Barton.

We also support a second-hand shop which is very popular through Facebook. We would strongly encourage all parents whose children leave us, to donate any uniform back to us so we can replenish our gift and loan stock.

If any family needs financial support with uniform, they should make contact with their child's Form Tutor who will support them in a highly confidential manner.

4. Dress Code

The school suit can only be purchased from SWI.

Girls Uniform

Grey Suit Jacket from named school uniform supplier	A grey suit jacket, which includes the school logo.
Grey suit trousers or skirt from named school uniform supplier	A grey knee length pleated skirt which matches the suit jacket or formal, classic trousers to match the suit jacket. The skirt must not be rolled up at the waist. Plain black belts may be worn but no fashion belts or large buckles.
White shirt	Standard white, loose fitting shirt with pointed collar and top button.

	Blouses are not allowed. Shirts must be long enough to tuck into trousers or skirts and wide enough at the neck to fasten the top button.
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Tie	Striped tie in House colours. Prefects to have black striped tie in house colours. Y11 students will have a plain black tie.
Grey V neck jumper	This is optional. It is not permitted to wear a jumper instead of the blazer - any child who wears the optional jumper must also wear the blazer. This includes when summer uniform arrangements are in place.
Socks	Plain black or white ankle socks with skirts or trousers Knee length socks are not permitted
Tights	Black tights, minimum 40 denier Patterned tights or leggings are not permitted
Footwear	Plain black leather shoes or ankle boots that are polishable. Flat or low heels. Plain black trainers with black soles
Lanyard	School based Lanyard ID Card
Jewellery	Watch (Smart Watches are not permitted - see mobile phone policy) Badges (except school and birthday) are not permitted. Earrings should be studs only Nose piercings should be studs, to ensure no health and safety risk No other piercings are permitted 1 ring per hand
Nail varnish	Nail varnish is permitted on natural nails. No nail varnish or remover should be bought into school and will be confiscated if found. Acrylic and artificial nails are not permitted due to health and safety.
Make Up	Make up to be natural looking (incl eyelashes)

Boys' Uniform

Grey Suit Jacket	A grey suit jacket, which includes the school logo.
Grey suit trousers	Formal, classic trousers to match the suit jacket. Plain black belts may be worn but no fashion belts or large buckles.
White shirt	Standard white, loose fitting shirt with pointed collar and top button. Shirts must be long enough to tuck into trousers or skirts and wide enough at the neck to fasten the top button. Sleeves must not be rolled up - we recommend short sleeve shirts
Tie	Striped tie in House colours. Prefects to have black striped tie in house colours. Year 11 students will have a plain black tie
Grey V neck jumper	This is optional. It is not permitted to wear a jumper instead of the blazer - any child who wears the optional jumper must also wear the blazer. This includes when summer uniform arrangements are in place.
Socks	Plain black or white
Footwear	Plain black polishable shoe Plan black trainers with black soles
Lanyard	School based Lanyard

	ID Card
Jewellery	Watch (Smart Watches are not permitted - see mobile phone policy) Badges (except school and birthday) are not permitted. Earrings should be studs Facial piercings should be studs, to ensure no health and safety risk
Nail varnish	Nail varnish is permitted on natural nails. No nail varnish or remover should be bought into school and will be confiscated if found. Acrylic and artificial nails are not permitted due to health and safety.
Make Up	Fake eyelashes are not permitted due to health and safety

5. Wearing the School Uniform

Students are expected to be in full school uniform every day. This is part of being equipped and ready to learn. Any student who fails to wear the correct uniform or wears the uniform incorrectly will face a consequence of a break time detention.

Lanyards and ID cards are compulsory on every day, including non uniform days and school trips (unless informed otherwise)

If a student refuses to correct their uniform, they may be removed from their normal lessons until the matter is resolved. The school has a large amount of uniform that is loaned to students so that the issues can be dealt with swiftly and all students remain in their lessons, learning.

Examples of not wearing the uniform correctly could be:

- Skirts rolled up at the waist
- Top Button not done up
- Shirt untucked
- Knee length socks
- Nail extensions
- Earrings or piercings with hoops

This list is not exhaustive and the senior team reserve the right to challenge any breach of the uniform policy that does not support a smart, professional appearance.

The summer uniform rules come into effect on or about the start of June, at the discretion of the Head Teacher. When summer uniform rules are in operation, students do not need to wear a blazer to school. All other uniform rules still apply. Any student choosing to wear a jumper to school during this period must also wear their blazer.

If your child has an issue with their uniform, please contact the school promptly first thing in the morning so we can support your child in resolving the issue. As previously mentioned, the school has a large supply of spare uniform which is loaned to students.

6. Adverse Weather Conditions

During periods of adverse weather students are permitted to:

- Wear a plain white T-shirt or vest under their shirt. T-shirts must be plain white without any pictures, logos or branding
- Wear a grey V neck jumper
- Wear wellingtons or sturdy shoes to school and then change into school footwear when they reach the school

7. Coats

Blazers not replace coats and all students should have a warm winter coat.

Coats should always be worn in adverse weather. Coats should have no offensive slogans and preferably have a hood.

Coats are not permitted in the school building and should be removed upon entry. This is a health and safety requirement due to the nature of the corridors and the volume of students accessing them.

As there are no locker facilities on site, students are expected to carry coats in their bags.

8. Bags

All students are expected to have a bag in which to carry their basic equipment which does not fit into blazer pockets. Students should have a bag that is free from offensive slogans or logos and is able to be carried throughout the day.

Students cannot manage the equipment, books and resources they require without a bag.

If a student is bringing a laptop into school they should ensure they have an appropriate bag for protection.

9. Hats and Scarves

Hats and headwear are not permitted in school unless for religious observance or medical needs. Students should remove hats and scarves upon entry to the building.

10. Hair

Hair styles and colours are a key part of self expression.

Longer hair must be tied back for practical activities and PE due to Health and Safety.

11. Facial Piercings

Facial piercings should be studs only due to the risk of accidental injury in a busy school.

These must be removed or covered for any physical activity for safety reasons.

12. PE Lessons

Compulsory Kit	Black Baysgarth PE T-Shirt (with school logo) Black PE shorts Black Football socks Suitable Trainers (Should be supportive, NOT plimsolls or High Tops) Football boots with moulded plastic studs. Studs should be rounded, not sharp. No metal studs or blades.
Compulsory for Football & Hockey lessons	Shin Pads
Optional Kit	Baysgarth Training Top

	Baysgarth Personalised Hoodie or a Plain Black Hoodie with no branding or zip. Plain Black tracksuit bottoms/Sports leggings (at the discretion of staff – Winter only) Compression/Thermal Top Black Gloves
Optional Sport Specific Kit	Gum Shield Running Spikes
Hair	Must be tied back for all activities if hair covers face. Students will be required to bring their own hair bobble.
Jewellery	No jewellery of any kind is permitted.

13. Lunchtime Enrichment Clubs

As part of our lunchtime enrichment offer, there are many sports and activities on offer. For those students who participate in sporting or physical activities requiring their PE to be worn, they will not be expected to change back into their school uniform.

They may remain in their PE kit for the remainder of the day.

14. Non Uniform Days

Non uniform days are organised by our student council and are a fun way of allowing students to express themselves and join in the wider celebration. However, students still need to be mindful of modesty and safety on these days.

Students should not:

- **Wear shorts or skirts that are very short and revealing**
- **Wear cropped tops exposing midrifts**
- **Wear any item of clothing with offensive slogans**
- **Shoes should be safe with appropriate soles and a back. No flip flops or mules and Crocs must be in sport mode.**
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15.Exemptions

As part of the school's commitment to being an inclusive school, students may be exempt from aspects of this policy on the grounds of religion and culture. Requests should be made in writing to the Head Teacher.

Students may also be exempt from aspects of the policy due to diagnosed medical and/ or special educational needs. Requests for such reasonable adjustments should be made by providing written evidence to the SENCO.